

## LAKEVIEW UNITED CHURCH ANNUAL REPORT 2022

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## ANNUAL MEETING OF THE CONGREGATION OF LAKEVIEW UNITED CHURCH, REGINA, SASKATCHEWAN, HELD ON MARCH 26

#### IN PERSON AND ON LINE VIA THE LAKEVIEW YOU TUBE CHANNEL

#### **AGENDA**

- 1. Welcome to Members, Adherents and Guests (Kenneth Ready, Board Chair)
- 2. Opening Prayer (Rev. Carla Blakley)
- 3. Appointment of a Recording Secretary for the meeting
- 4. Approval of the Agenda
- 5. Approval of the Minutes of the Annual Congregational Meeting held on April 3, 2022 (Attendees listed on the attached sheet)
- 6. Recognition and memory of the passing of members of the Congregation in 2022 and a moment of Silence (Margaret Hopkinson)
- 7. Remarks by the Chair of the Visionary Board (Kenneth Ready)
- 8. Remarks by the Minister (Carla Blakley)
- 9. Resolutions to approve the designation of Lakeview as an Affirming Congregation

#### Affirming Ministry

#### Preamble:

The United Church of Canada has established a "class" or "category" of Ministry, called "Affirming".

An Affirming Ministry is by its nature, inclusive. An Affirming Ministry recognizes and seeks to address issues of importance to the Congregation and the larger community, including:

Age, Gender, Race, Ability Class, Socio-economic status and Gender identity and sexual orientation.

An Affirming Ministry has a Vision Statement that provides for inclusion of all in the life and work of the Congregation.

It has a Plan for Action that reaches beyond the church and into the broader community. And in particular it has an Equal Marriage Policy applicable to all genders, based on equitable treatment for all.

Lakeview Congregation has historically honoured these basic principles in Congregational Meetings held several years ago (in particular the Equal Marriage Policy). However, Lakeview had left un-finished the formal commitment to the Affirming Ministry Program. Not intentionally, in the sense that there was some natural or identified impediment. It just wasn't accomplished because the fullness of the commitment had not been very well understood. We thought what we had done what was complete. It was not.

a) The members of the Lakeview Visionary Board unanimously support the following Resolutions.

Resolutions

Congregational Policy

#### Be it Resolved:

That the Congregation approve the documents placed before the Annual General Meeting consisting of:

- 1. A Vision Statement concerning the inclusion of people of all gender identities and sexual orientations in the life and work of the Lakeview Ministry; and
- 2. A continuing Plan of Action for the Ministry upon being accepted as a Affirming Ministry; and
- 3. An Equal Marriage Policy, in which couples of all gender combinations are treated equitably

each substantially in the form annexed to this Resolution.

Moved by:

Seconded by:

Discussion:

Approved/Defeated

#### Congregational Approval

#### Be it Resolved:

That the Congregation approve Lakeview Congregation's application for inclusion as an Affirming Ministry and membership in the national organization "Affirm United/S'Affirmer Ensemble".

Moved by:

Seconded by:

Discussion:

Approved/Defeated

- 10.Report of the Treasurer (Ron Hopkinson) including:
  - (a) Acceptance of the Financial Reviews for the year 2022
  - (b) Presentation by the Treasurer of a Narrative Budget for the year 2023
  - (c) Appointment of the Congregation's Financial Reviewer for 2023
- 11.Presentation and Acceptance of the Visionary Board, Congregational Teams and Ministers Reports for 2022, as submitted
- 12. Election of the Officers and Members of the Visionary Board

The Members of the Visionary Board, proposed to be elected at this Meeting for the term ending with the next Annual General Meeting:

Kenneth Ready, Chair Ron Hopkinson Bob Allen Allison Elliott Karen Hack Ex officio Rev Carla Blakley Representative of the Financial Team Larry Klatt

## 13.Approval of the appointment of Members to the Church Teams as published in the Agenda:

All those persons whose name has been noted in the Agenda are elected to serve on the respective team for the term ending with the Next Annual general Meeting

**Operations Team** 

Rodger McDonald as Chair which includes Finance (Ron Hopkinson and Larry Klatt) and Building Use (Lily Tingley and Bev Roberts) and Bob Allen, Dennis Miller, and Gord Nylen

Ministry and Personnel

Judy Ready as Chair and Karen Hack, Marion Kelly, Gord Layman

The Dinner Committee

Penny Penniston Chair and the many members and friends of Lakeview who make up this finely tuned group who can put on a pretty nice function

A/V Team

(Larry & Vicki Klatt, Ron & Margaret Hopkinson, Lily & Bill Tingley, Doug Keam)

Caring Committee

Margaret Hopkinson

**Hospitality Committee** 

Kathy White

## Worship and Music Committee

Bre Deren

Rev. Carla Blakley

The United Church Women (are members of the Congregation but exist as a standalone entity and without being appointed by the Board.)

Ina Hanley UCW Coordinator

\*\*Rev Carla Blakley is a member ex officio of all Church Teams saving Finance and Ministry and Personnel.

- 14.Old Business
- 15.New Business
- **16.Closing Prayer**
- 17. Motion to adjourn

#### **IN MEMORIAM 2022**

## Those we loved and lost in 2022

Darryl Abstreiter – Jan 3 Frances Weir – Jan 7 Zenon Taras Lysak – Jan 9 Pearl Sophie Hoimyr – Jan 12 Larry Russ Dvernichuk - Jan 14 Denise Therese Thibault-Turner -Jan 17 Ian Kenneth Sweet – Jan 23 Orville Dallas Larmer – Feb 2 Connie Whalen – Feb 8 Landon John Francis – Feb 11 Brian Douglas Hubick – Mar 13 Lynne Maureen Stopanski – Mar 18 Danell Bryce Piero – Mar 25 Theresa Leah Smith – Apr 12 Christopher William Hogg – Apr 12 Wyatt Vincent Rathgerber – Apr 23 Sandra Ann Rorbeck – May 3 Hanne Marshall – May 7 Ennis Beryl Burkart – May 7 Joy Lynne Brennan – May 10 Robert Lewis Betteridge – May 10

Victoria Wolf – May 18, 2022 Arthur Franklin Bell – May 27 Dora Mae Whiting – May 27 Wanda Faye Rust – May 31 Donald Frank Feist – Jun 14 Barbara Jean Fink – Jun 29 Donne Mari Beka - Jul 1 Seanna Michelle Goalen – Jul 10 Allan Alfred Friskie – Aug 27 Margaret Rose Frederick – Sept 9 Eloise Minnie Murray - Sept 10 Barbara Ann Siebert – Sept 20 Michelle Dawn Wilson – Oct 6 Sonia Anne Rathgerber – Oct 14 Albert Joseph Vass – Oct 19 Ezra Kingston Avram – Nov 23 Mildred Alvanda Anderson – Nov 29 Sheila Mae Beutel – Dec 6 Emma-Leigh Wynter Randall – Dec 6 Roch Gerard Poissant – Dec 6 Irene Cornell Fawcett - Dec 20

Romans 8: 38-39 I am sure that nothing can separate us from God's love—not life or death, not angels or spirits, not the present or the future, and not powers above or powers below. Nothing in all creation can separate us from God's love for us in Christ Jesus our Lord

# ANNUAL MEETING OF THE CONGREGATION OF LAKEVIEW UNITED CHURCH, REGINA, SASKATCHEWAN, HELD ON APRIL 3, 2022 BY VIDEO TECHNOLOGY

## 1. Welcome to Members, Adherents and Guests (Kenneth Ready, Board Chair)

I call this Annual General Meeting of the Congregation of Lakeview United Church for the year ending December 31, 2021, to order.

My name is Ken Ready.

I am the Chair of the Visionary Board, and in accordance with our Bylaws, I am designated as the Chair of this Annual Meeting.

This is a hybrid Zoom meeting, which is permitted under United Church of Canada guidelines.

There are a few present in person in the Sanctuary. The majority of the persons present are on line via Zoom video software.

I declare there to be a quorum of members (20 persons present either Members or Adherents).

This is our first Annual Meeting in our Shared Ministry with Yellow Grass United Lutheran Partnership. Rhonda and Paul Korpan were our representatives at Yellow Grass for the Covenanting Service for our new Minister Carla Blakley (who is present today in the Sanctuary)

## 2. Opening Prayer (Rev. Carla Blakley)

Carla, would you mind giving an opening prayer.

## 3. Appointment of a Recording Secretary for the meeting

A few housekeeping matters at the outset concurrent to the Appointment of a Recording Secretary:

(a) Everything motion that comes before the meeting today will be a regular motion. No advance notice was required.

A regular motion passes with the majority of votes cast. In a tie, the motion fails. The Chair does not have the authority to break a tie by casting a second ballot.

We are not able to vote by secret ballot in this format. I don't believe this will hinder our processes today.

Voting will be by a show of hands. Whether in person or on Zoom. When voting just hold up your hand for a few seconds so I can see the vote and then I can declare the decision of the Congregation.

(b) Secondly, it has been our custom to permit all who attend as Members or Adherents of Lakeview Congregation to vote on the matters that come before the meeting. Members means a member of the Congregation who has been confirmed in the United Church of Canada. Adherents means a member of the Congregation who wishes to be affiliated with the Congregation and is a participant in the life and work of the Congregation.

(Just to be clear, this is not based on a period of time or some public expression. If you are here for this meeting you are almost certainly an adherent)

I will be asking for a maker and a seconder for this motion:

That all persons present as Members or Adherents of Lakeview Congregation be permitted to vote on all matters coming before this meeting.

Moved by LILY TINGLEY
Seconded by DENNIS MILLER

Any discussion Ready for the Question

In favour:
Opposed
Carried X

(c) This is not a race but I will admit to moving on promptly. If I happen to run past something that you want to address, then speak up or put your hand

- up. Or ask me to go back to something. Ken Ready's version of Robert's Rules.
- (d) By the same measure, if you think something should be added and it is not at the time of approval of the Agenda, then just bring it up under Old or New Business at the end.
- (e) I will be asking for a maker and a seconder for this Motion:

That JUDY READY be appointed as the Recording Secretary for the Meeting
Moved by BOB ALLEN
Seconded by ROGER MCDONALD

In favour: Opposed Carried X

## 4. Approval of the Agenda

Motion that the Agenda for this Meeting as Published, be approved. Moved by LARRY KLATT Seconded by VICKI KLATT

In favour
Opposed
Carried X

5. Approval of the Minutes of the Annual Congregational Meeting held on March 8, 2021.

Motion that the Minutes of the Annual Congregational Meeting held on March 8, 2021 as Published, be approved.

Moved by RHONDA KORPAN Seconded by BILL TINGLEY

In favour Opposed Carried X

## 6. Recognition and memory of the passing of members of the Congregation in 2021 and a moment of Silence (Margaret Hopkinson)

Margaret Hopkinson will recognize for the Meeting those members of the Congregation who passed away in 2021, followed by the observance of a moment of silence.

### 7. Remarks by the Chair of the Meeting (Kenneth Ready)

You will have available to you the report of the Visionary Board, as published on our website and as printed in the copies available today in the Sanctuary.

It is not necessary for me to repeat much of what has already been reported.

I hope you will read the remarks as "hopeful" and "optimistic" for the great adventure we have now begun with the appointment of our new Minister in Rev. Carla Blakley. I cannot tell you enough how we as a Board --- have been ---encouraged --- validated --- supported ---- in this process. I am satisfied that Carla is and will continue to be a good choice for us.

I see this in the attendance for Sunday Service. I see this in the renewed interest in our music, our volunteers, our projects.

I think what our experience illustrates is how important some of the big --- and small ----details of entering into this new relationship have effect far beyond our expectations. This will make it interesting for us.

Without being too specific, I think the renewed attention to the traditions, the important dates, the ceremony of worship --- that we are now starting to experience at Lakeview ---- actually means something and will continue to draw all of us closer. This has been a bit of a surprise to me. A good surprise.

We have a very congenial Board. We discuss every topic with complete confidence in our own opinions, but listen to each other and at the end of the day almost everything is decided by consensus. It is a pleasure to serve with people who are so thoughtful and sincere.

I also can say without hesitation that we are well served by our volunteer Teams, committees, employees and friends. The latter category describes people who may not have a lot to do with us in worshiping together, but they will show up to work at a Congregational dinner or some other project important to us ---- and give us their time and their talents. They deserve to be mentioned.

With this very brief summary, I am pleased to report on behalf of the Visionary Board that we have great hope for the coming year (and years). We are in the right place and in the right time. I am glad we are here together.

- 8. Remarks by the Minister (Carla Blakley)
- 9. Report of the Treasurer (Ron Hopkinson) including:
  - (d) Acceptance of the Financial Reviews for the year 2021

Motion to accept the Financial Review for the year 2021, as presented

Moved by RON HOPKINSON
Seconded by PAUL KORPAN
Discussion
Ready for the Question
In favour
Opposed

Carried X

## (e) Presentation by the Treasurer of a Narrative Budget for the year 2022

Motion to accept the Narrative for the year 2022, as presented

Moved by RON HOPKINSON
Seconded by DENNIS MILLER
Discussion
Ready for the Question
In favour
Opposed

Carried X

(f) Appointment of the Congregation's Financial Reviewer for 2022

Motion to appoint Robert Szautner of RDS Certified Professional Account for the year 2022

Moved by RON HOPKINSON
Seconded by BILL ZUBER
Discussion
Ready for the Question
In favour
Opposed

Carried X

## 10.Presentation and Acceptance of the Visionary Board, Congregational Teams and Ministers Reports for 2021, as submitted

Motion to accept all of the Reports before the Congregation for the year 2021 as submitted

Moved by KEN READY
Seconded by RHONDA KORPAN
Discussion
Ready for the Question
In favour
Opposed

Carried X

## 11. Election of the Officers and Members of the Visionary Board

This is not an exclusive group. If anyone in the Congregation thinks he or she or they have a potential role to play on the Board, please bring this to my attention. We are permitted to add during the term, and this is an easy way to include others.

The Members of the Visionary Board, proposed to be elected at this Meeting for the term ending with the next Annual General Meeting:

Kenneth Ready, Chair Ron Hopkinson

Bob Allen Allison Elliott Karen Hack

Ex officio Rev Carla Blakley Representative of the Financial Team Larry Klatt

Moved by KEN READY Seconded by ROGER MCDONALD Discussion

In favour Opposed Carried X

## 12.Approval of the appointment of Members to the Church Teams as published in the Agenda:

All those persons whose name has been noted in the Agenda are elected to serve on the respective team for the term ending with the Next Annual general Meeting

Moved by MARGARET HOPKINSON Seconded by LILY TINGLEY Discussion

In favour Opposed Carried

**Operations Team** 

Rodger McDonald as Chair which includes Finance (Ron Hopkinson and Larry Klatt) and Building Use (Lily Tingley and Bev Roberts) and Bob Allen, Dennis Miller, and Gord Nylen

Ministry and Personnel

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(Larry & Vicki Klatt, Ron & Margaret Hopkinson, Lily & Bill Tingley, Doug Keam)

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**Hospitality Committee** 

Kathy White

Worship and Music Committee

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Rev. Carla Blakley

The United Church Women (are members of the Congregation but exist as a standalone entity and without being appointed by the Board.)

Ina Hanley UCW Coordinator

\*\*Rev Carla Blakley is a member ex officio of all Church Teams saving Finance and Ministry and Personnel.

#### 13.Old Business

Is there any Old Business to come before the meeting

#### 14.New Business

Is there any New Business to come before the Meeting

#### 15.Closing Prayer

Motion to adjourned COLLEEN KEMBEL Adjourned.

#### MINISTER'S REPORT

First and foremost, some words of thanks. Thank you to the Lakeview Board, and trustees, they operate with intention, compassion and faithfulness to guide Lakeview United. Keeping in mind, these are volunteers who give their time to make Lakeview a place of welcome and love. I believe that the path they have set is a strong one, to continue a sustainable, vibrant worshiping community.

Thanks to all the volunteers, too many to name personally. To those who set up tables for funerals, write caring notes, hand out bulletins, serve and prepare food for outreach, prepare coffee and cookies every Sunday, who deliver lunch packages, decorate the building, lead choirs, count offering, send out tax receipts, book tenants, lock up at night, who write grants. To the Praise ensemble for their gift of music, the M and P committee, the AV teams, the dinner groups, to the United Church women, (UCW) who provide wonderful hospitality and support . To those who faithful tune on online on Sunday mornings, we see you!! To Catherine Ready who creatively manages the Lakeview newsletter and social media!! Kayla Blakley thanks for stepping in and putting this annual report together!! So many gifts of service. Thank you all!!

You make a difference in Lakeveiw being a vibrant, welcoming worshipping community.

Let love be genuine; hate what is evil; hold fast to what is good; love one another with mutual affection; outdo one another in showing honor. Do not lag in zeal; be ardent in spirit; serve the Lord. Rejoice in hope; be patient in affliction; persevere

in prayer. Contribute to the needs of the saints; pursue hospitality to strangers. Romans 12:9-13

To Lakeview Staff, thanks for the enthusiasm you bring each and every day. We have a great team!!

Gord, who keeps the building sparkly and everything in good working order, but more than that, Gord loves to greet everyone with coffee, so they feel welcome.

Nathan, whose wonderful gift of music, his knowledge and vast repertoire makes planning services, weddings and funerals a joy!! Everyone appreciates Nathan's beautiful voice!! He is an asset here at Lakeview!! I appreciate the collaboration. Thanks to Linda Cheston who willingly fills in for Nathan on occasion.

Cheryl is the newest team member and has brought a keen eye to procedures and policy. She is an excellent communicator, brings cheery voice on the phone, and a friendly greeting to everyone who enters Lakeview. A great team player!!

Betty, the bookkeeper who so graciously keeps order. We do not see her too often, but she is a gem.

Bre, Amery and Naomi, the very creative Sunday School teachers, who are incredibly creative and passionate about teaching children about God and God's immense and unconditional love.

#### **Church Growth**

When I considered a call to Lakeview, I was asked about church growth. It is an interesting time to be church, and a global pandemic added an additional wrinkle.

What I know about church growth, is that it is based on **relationship**. Relationship changes who you are. Lakeview is an attractive church, because you have decided to color outside the United church lines, to call a Lutheran minister and to intentionally partner with a rural congregation. There is so much that urban churches can learn from rural churches, who have already faced declining numbers and church closures.

Yellow Grass is an intentional United Lutheran Congregation. When I first started serving Yellow Grass during the Pandemic, I asked with curiosity, who was Lutheran and who was United? They told me to not ask this question, they were beyond that division, they were united as God's Children in God's church. If you

worship at Yellow Grass, you get a smattering of Lutheran Liturgy and communion, United Lay services and preaching, a blending but more importantly a commitment to BE in community and to be welcoming.

At Lakeview, you have already been open and welcoming to all. You are becoming and will continue to journey as an Affirming church. This shifts Lakeview to a broader understanding of church. Lakeveiw is not a private club, Lakeview church is not the building, the church is not the pastor.

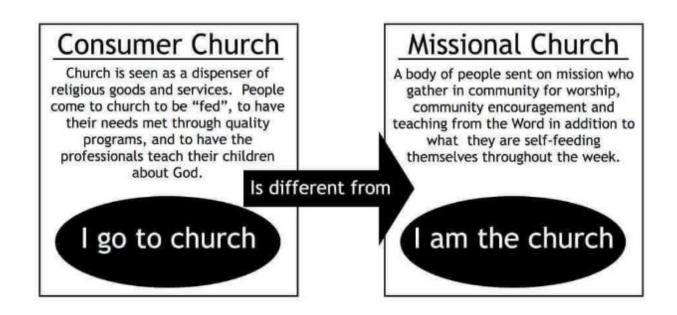
The church is YOU.

You are the hands, feet, voice, ears and eyes of God. You carry God's love and not only to the people you know....but reaching out and always welcoming new folks in.

Who have you invited to church??

It will be your actions of welcome to visitors, or new comers that will enable Lakeview to grow. In missional churches, the pastors are missionaries, we are out in the community inviting people to the church. This is in addition to regular parish duties. We do this through community engagement and building relationships through service to the community.

This last year has been a tremendous year of challenge due to the pandemic. Deaths have been high, not only from the pandemic, but drug overdose, undiagnosed cancer and disease during the pandemic. Many people have also found themselves displaced, alienated from church or ashamed to call on a pastor when they have been away for decades. Into this dire time of need, missional churches can be God's compassionate response. This is Lakeview, a missional church, where you welcome all people. The memorial list for 2022 is higher than usually due to the large number of graveside services carried out. It has been an honour to hold space and extend hospitality to so many during extremely challenging times.



#### **Pastoral Care**

Fifteen to twenty years ago, pastors would go to the hospital weekly to the Spiritual Care Office and check the "book" to find people from their church. Pastors would then find folks in hospital for a visit. It was part of our weekly duties.

This has all changed.

In 2017/2018 the Government eliminated funding for a Spiritual Care office, so as a result, there are no lists and there is no office. Pastors have NO way of knowing you are in the hospital.

We no longer carry out routine hospital visitation to look for people. We are not able to do this any longer.

Currently with the state of health care, pastoral visiting in the Emergency Department is frowned upon, as there is little space, no privacy, and confidentiality is difficult to protect. With quick turn around times in hospital, it is very difficult to catch someone in between surgery, x-rays, doctor visits, etc.

In the past, there were many complaints about pastoral care visits. People in hospital are un-well, in very vulnerable states and having pastors or pastoral care

folks come, unannounced, uninvited, and overstay was not always welcomed or appropriate.

#### \*Please know I am happy to visit you in the hospital at YOUR request.\*

When I am alerted by immediate FAMILY, that a person is in hospital I will ask if a visit is wanted. I will keep this confidential, unless you give me permission to share it. Many people do not want their medical issues talked about or for it to be public knowledge that they are in hospital. I have found it extremely helpful to text with people when they are in hospital. I have sent blessings every night to families in ICU. I have sent prayers prior to surgery. I have sent re-assurance in the wee hours when someone is frightened.

Please call me when someone is dying. I will be there right away to help facilitate a good death. But I will only come if I am invited. And I can only be invited by the person or the immediate family.

#### **Continuing Education**

I have enrolled in a Grief Education certificate course through the University of Toronto. The Grief Education program offers a broadened context, more tools and strategies for learners, an equity and cultural humility lens and reflective and peer to peer practice opportunities. This is online in segments of 6 weeks. Each segment requires 3-6 hours per week. I have completed the first segment, and am working on the second class now. The third class is in the fall, 2023. The full tuition cost is \$2,895. I applied and received the Advanced Study Grant from the Evangelical Lutheran Church in Canada, ELCIC which covered the full tuition and some extra funds for books.

## **Support Groups**

I facilitate two support groups, one is for the parents, care givers of trans, non-binary youth. It is a drop in group, so any one can attend at any time.

The second group is a closed grief support group, this runs weekly for six weeks. The next one will start in May. Please call the office if you are interested in attending.

Thank you, each of you, for your presence and care for this place as we work together as God's people.

Let's continue in prayer, faith and action.

Blessings, Pastor Carla Blakley

#### **VISIONARY BOARD REPORT**

March 26, 2023

This is the Report of the Visionary Board, on the occasion of the Annual General Meeting of the Congregation of Lakeview United Church, Regina, Saskatchewan for the year ending December 31, 2022. It is a record of the life and work of the Congregation and a resource for interested readers looking back on Lakeview over the past year

### **The Visionary Board:**

The Visionary Board was established pursuant to the Model of Governance approved by the Congregation in 2015.

The current Members are:

Ken Ready, Chair

Ron Hopkinson, Treasurer

**Bob Allen** 

Alison Elliott

Karen Hack

Rev. Carla Blakley

Larry Klatt appears as an alternate representative for the Finance Committee.

The Visionary Board meets regularly, usually on the second Tuesday of every month, excepting July and August. A good number of our meetings early in 2022 were conducted via remote. The current normal is to meet in person, with Board members or guests attending via remote according to their circumstances.

From time to time, the Board invites members of Teams of the Board to attend Board meetings, or vice versa. Members of the Congregation are certainly welcome to attend at any time.

The format of a regular meeting is based loosely on a template that addresses the business referred to the Board or for which the Board is lawfully obliged to act.

The Board has a legal responsibility to the Congregation to act and to be responsible as good stewards of its capital assets, its monies and its goodwill. We take this seriously.

The Board sees in its mandate responsibility to the Congregation for pretty well everything that can be included in Lakeview's congregational life: from Sunday Service to rental of the premises to outreach in the community. Accomplishing this relies heavily on the work of Teams, according to a prescribed authority and empowered to act in the best interest of the congregation ( and without the need for day to day oversight). This means that a Team acting within its authority is entitled to so act, to expect the Board to be aware of its activities, and where the Board may become involved either by invitation or where appropriate in the circumstances.

In the result, the Congregation places considerable reliance on good volunteers who accept their duties and responsibilities and act accordingly. Almost without exception, the work being done by the many Team members has been thoughtfully applied and of good service to all.

### **Looking Back**

This Report is written at a time of continuing global pandemic, although certainly the dramatic steps that we took, and the reduced programming we faced has very much changed over the last few months. Covid 19 continues to cause disruption to our personal and business lives but there is willingness in the community to still be careful but to plan for life as we used to know it. It does not govern everything we now do as a Congregation.

In spite of the challenges of the last few years, the Board continues to see great possibilities for Lakeview as a viable and purposeful Congregation in 2023 and moving forward. Some of the things we had hoped for or were planning for, have been realized. I note these developments in what follows.

Over the last several years, the Congregation was the beneficiary of significant bequests from members of the Congregation. It is not necessary to re-report on what you have already heard. Suffice it to say, we are in a reasonably good position financially speaking. As reported in previous Annual Reports from the Board, we have been allowed to "dream" a bit and to visualize and think in terms of what we are doing well, and what we can do better. And a full year with our Minister Rev. Carla has been a welcome and inspiring addition to what Lakeview has to offer.

It should be said that while we have been able to build on a solid financial base, this has seen some erosion over the last twelve months, for several reasons including:

- 1. Our Tenants and User Groups are just now starting to fully re-engage at Lakeview, which has been reflected in reduced rental incomes;
- 2. The Government of Canada support for wages and related expenses has ended.

In the result, this has had the effect of a reasonably significant deficit (expenses vs income) for Lakeview in the 2022 fiscal year. This is not sustainable over the long term, and we are actively addressing this in several initiatives as described below. Suffice it to say, we do worry about these things but have a plan that if successful should see us closer to balanced in 2023. A perfectly executed plan gives us hope for a small surplus in the near future.

I reported this to the Congregation, last year:

"For many years, we struggled with how to "re-invent ourselves". To be relevant to the larger community. To find the magic that seemed to be missing in our attendance, our programs, our perceptions of where we might be in the near and far future. Were we missing an important program or undertaking? Were we not reaching those who might need us and would embrace what we think is a pretty good place to worship as a Congregation?

In 2022, these are some of the things that we have started to work on:

## Community Hub

We are developing a small but vibrant and relevant "Community Hub", consisting of professional resources who rent space at Lakeview and who bring benefits to not just Lakeview but the surrounding community.

There have been a number of published articles describing the opportunities for the modern church in establishing relationships with "businesses" that fit into a broad definition of "community outreach". Therapists, Social Workers, Consultants. Professionals who are willing to pay a reasonable rent and to occupy the under-utilized spaces in Church buildings.

In order to accomplish this, we have been strategic in how we can develop what has not been used, or maybe is space that was simply storage that could find a better and more suitable home.

It seems to be obvious that we need to open our doors a bit wider to accommodate these different opportunities, and with this develop a solid and dependable source of financial support. This is not to suggest that we aspire to become the Church version of a "strip mall". Rather, we need to filter out who or what might be appreciated at Lakeview, and make this part of who we are. We do this carefully.

We think this "Community Hub" idea holds great promise for us, and the potential rental income goes straight to our bottom line. Necessary improvements to our space will come with a temporary cost, but over time will be well worth our effort.

### New Projects

Development of projects that have a financial impact, such as the proposed SaskTel installation of repeaters for the new 5G network. This is a proposal with a ten year window, and a dependable monthly income. The particulars are not yet settled, but hopefully in the next month or so we will be able to report a successful negotiation. Again, new money that will have an immediate and lasting impact on our finances.

### Finding our Community

Our Minister is a very busy person in our community. Rev Carla provides services from time to time to persons not usually part of the Lakeview Congregation. Perhaps a Wedding or a Funeral or even a Baptism. This brings new people to our doors, and it is almost a certainty that someone who is exposed to Lakeview in a pretty favourable light, will come back.

We support this.

Although this only merits a brief paragraph in a year end summary, the fact of the matter is "getting someone to take that first step inside the door" is a critical feature of our future wellbeing. Every time we see or touch or provide some kind of service to a member of the community, there is a chance that moment will "stick". There are endless examples of someone seeing us in action or hearing about us from others, that is all the impetus needed to make that first connection.

The challenge then is to be ready to see that opportunity and do our best to make it happen. Welcoming comes in many forms. How we interact with new visitors, but also how we interact with each other. The first time visitor on a Sunday morning sees a pretty congenial group. You don't need to overwhelm

that fresh face. Just be sure to acknowledge and to show that we don't just talk inclusion. We live this.

### Yellow Grass United Lutheran Partnership

Our relationship with Yellow Grass United Lutheran Partnership continues as a successful work in progress. It has been a good thing for Lakeview. Our expectations for this connection have been met. We just need to look deeper into what more we can do to make this a continuing success story. And at the same recognize that this success does not have to be work. It can come in many forms, and going forward we will find and embrace the positive that Yellow Grass represents for Lakeview.

Rev Carla continues to commit to 80% of her time at Lakeview and 20% to Yellow Grass. The respective Congregations have a financial sharing arrangement that reflects this understanding. The support from Yellow Grass for this idea has been unconditional and important. It is with this support that what we are doing is now possible.

We do believe that the whole will be greater than the sum of its parts.

## Sunday School 2022

We have conducted a Sunday School throughout 2022 under the leadership of Katie Elliott for the first half of the year and then under the guidance of Bre Deren, Amery Deren and Naomi Deren since September. Attendance has been "fluid", meaning that we could have 1 or 10 depending on a variety factors like the weather, the time of year, attendance of parents or grandparents. We are grateful for this effort and the support and interest of our students. If you have someone in our Sunday School ask them what they like and what they are learning. If you need an example of the good work being done, ask the question: Where does God live? You might just get a very interesting answer.

Our children are getting a positive reinforcement of what it takes to be a good person with a real and consistent moral compass. And why they need this. Sunday School helps build this character.

## Branding/ Social Media:

We gave this some thought last year, limited to a some extent by the circumstances Covid.

Going forward --- and already underway --- our larger presence is reflected in an expanded social media presence including Facebook, Instagram, and Twitter. A discussion about establishing a pod cast with the selected sermons of

our Minister has not yet been realized. We will continue to bring this idea forward until Rev Carla realises this was her good idea all along.

Every week an emailed newsletter reaches a good number of our members.

We have access to good resources to bring these plans to life. In particular we recognize and thank <u>Catherine Ready</u> who has initiated many new ideas, updated what we had been doing and introduced new "touch points" between the Church and the members of the Congregation.

We are where we need to be with social media.

This is a valuable asset for us.

Streaming of our Sunday services:

This will always be a work in progress. We are only limited by our vision and the restraint of a responsible Treasurer.

This repeats what was reported last year: it will be in our future to have two or three broadcast cameras, a fixed in place sound system, and a world class Internet presence. We are doing pretty well as it is. We have good and regular viewership. We seem to be able to reach those who want to be reached by us. And we know that as we gain more experience and a better understanding of what we can be, the tag line "Lakeview Yellow Grass Television Network" will actually be more than just an inside joke.

Thanks to our Church family (that wished to remain anonymous) for providing the funding for the purchase of a high quality Sennheiser wireless microphone for the Minister. This permits Rev Carla to move about with effect in the course of our Services, rather than be tied to the Pulpit. This greatly improved the quality of our You Tube broadcast, while concurrently connected to the Sanctuary sound system.

Small steps but every little improvement helps.

Over the course of the last year, there have been a few "fails". Either the internet dropped our broadcast. Or maybe a camera battery ran out of gas. But all of this is part of being "live theatre". It makes us relatable. Not too slick. But not amateurish. And we start on time.

This is worthwhile, and in comparison to our peers, we stand up well.

An upgraded website

This is a constant project as well. You will have seen incremental changes from time to time. Not a wholesale re-do.

### **Lakeview Looking Forward**

### **Aspirational Goals:**

The continuing support of mission initiatives. We have enjoyed great Congregational participation in our Lunch Program and in our Computers for Older Adults and our Gardening for Seniors. All fully funded by grant support from the Government of Canada. Thanks to the many volunteers who support this work. Thank you to Lily Tingley who does not often use the word "no" in her life as a volunteer (not just for Lakeview but for Lakeview Community).

She is one of the good number of people who are tireless in their commitment to a successful outreach from Lakeview. And frequently help without being asked.

#### Continued and effective hospitality and pastoral care.

We continue to do both, better. Thank you to the UCW and the Dinner Committee who know how to put together a dinner or a reception or any kind of function between, and make it happen.

## The Tri Church Experience

In 2019, we embraced the Tri Church Experience. We continued for the summer of 2022, and are now set for 2023. We will share Sunday Services over the summer months with Wesley and Sunset Churches. Even though Wesley will undertake a move to join Sunset in September, our current plan for shared services stands.

We have been thinking a bit about whether there is another Congregation that would enjoy joining us. Stand by for further developments.

There are other ideas percolating in the background. Some of what follows overlaps a bit with what has already been said. But better to repeat than to leave less then fully spoken.

The take away message from this report should be this: Lakeview is in a good and healthy place to be in.

We have the time, the energy and the appetite to understand ourselves and who we want to be as a Christian Church in 2023 and forward.

We enjoy the music of our Music Director Nathan Pylypuk and our growing choir, the dependable work of our Building Manager Gord Nylen, our Administrator Cheryl Conley (new to us in 2022), our volunteer social media resource Catherine Ready and our Sunday School teachers Bre Deren, Amery Deren and Naomi Deren.

I had the opportunity to read the report of Ministry and Personnel in this year's Reports. The descriptions of the work of our employees is exactly the sentiment of the Board. Well done to each and all.

We have a very effective and engaged Operations Team, that fully understands the balance between "what do we need" and "what do we want". At the same time, we have a Building Use Committee within the Operations Team that makes Lakeview an attractive place for a number of small (and large) business and community organizations. And a Ministry and Personnel Committee who make sure we are fully staffed and functioning as an effective team.

We have a group of dedicated members in our United Church Women, and on our Dinner Committee (not necessarily the same, but with considerable overlap). This has served us well in the past and we are grateful for your continued hard work and support. And special thanks for your continuing financial support. Our Church Kitchen is impressive. And we use real China when holding a meal or a reception. Not many can compare.

There are many others who contribute time and energy and effort. All are important. Not being named specifically should not imply a less valuable contribution.

#### Our Mantra

We see ourselves as offering bold and courageous leadership. We will not be undone by events within our control.

We are planning for success.

This Report ends with our thanks to all for work and effort for the greater good. A congregation is not one or two or three. A congregation is each and all of us, together. Well done.

This is Lakeview. This is where you belong.

On behalf of the Visionary Board, Kenneth A. Ready, Chair

### A/V (AUDIO VIDEO) TEAM REPORT

It has been another busy year tor the A/V team of Lakeview Church and sometimes challenging. Not only is the A/V team volunteering to do the church services they are also volunteering to do weddings, funerals and special services if available. They are responsible to make sure that the finished product you see up on the monitors throughout the church during the services is presented in a professional manner (visually correct, correct spelling, etc.) It is exactly as we say a great team.

On any given Sunday, 2 people are usually in the balcony. One person will run the computers and boards while the other person may run the camera if needed.

Our Web Communications Officer, Catherine Ready takes care of updating our E-Bulletins, our Website, Face book and any other site that we post information on. She does a great job. If you miss a Sunday, just go onto our website: <a href="https://www.lakeviewchurch.ca">www.lakeviewchurch.ca</a> and watch any live posted streaming service.

It really does take a team to make this all happen and we are so thankful to the volunteer A/V team who not only give of their time for this team, they give of their time to other groups within the church. We could not do all this without them, the worship leaders and the church administrator.

So in closing, we are always looking for more people to join the A/V team. If you think this may be of interest to you do not hesitate to talk to a team member

Blessings from the A/V team

Larry & Vicki Klatt, Ron & Margaret Hopkinson, Lily & Bill Tingley,, Lee St James, Stacey Domoslai

#### CARING COMMITTEE AND PRAYER CIRCLE ANNUAL REPORT

Our members in 2022 were Margaret and Ron Hopkinson, Floralyn Wessel and Judy Ready. Additional regular visitors have been Becky Canham and Bill Zuber. In this third pandemic year the committee members made as many in person visits as possible, but many were still phone visits. We tried to keep in regular touch with the people on the visiting tree, by each of us taking responsibility for one or more of our isolated friends. We also made contact with the next of kin for all these people and all the visits and calls were warmly appreciated. It is still a joy to bring a smile into the voice of those we visit despite continuing restrictions on regular in person visiting.

The visiting list of those in need of special attention from our more able bodied members was regularly updated. We grieved the loss of several of our more senior church friends including Vicki Wolf and Irene Fawcett. We sent Easter and Christmas cards to those on our visiting list and combined these with a special 'visit'.

We sent out invitations to the 'Service of Healing and Hope' Service held on Tuesday Dec 13<sup>th</sup>. These were sent to each family who had lost a family member in 2022. The service was in person and on line and was led by Pastor Carla with music by Nathan Pylypuk.

The Prayer Circle continued to surround those in need of prayer, communicating the needs by email to a faithful group of 11 members. Around 40 prayer requests or updates were sent out in this way. Also, Pastor Carla joined us in January for a Prayer Circle Zoom meeting where our guidelines were reviewed and where we remembered all those for whom we were praying. In February Pastor Carla led a Zoom workshop on "Grief, Dementia and Prayer" for our Caring Committee and Prayer Circle.

Anyone requesting special prayers is welcome to contact Margaret at (306) 586-5489 or (639) 590-6719 or by email at <a href="mailto:m.hopkinson@sasktel.net">m.hopkinson@sasktel.net</a>

Margaret Hopkinson Chair, Caring Committee

#### **CHERUB CHOIR REPORT**

2022 was a banner year for Lakeview Cherub Choir as we celebrated 40 years of leading this group of young people (aged 3 to 8+) in the joys of singing and praising God. We contacted many of the 209 families, representing 340 cherubs over the 40 years and welcomed many of these families to our celebration on May 15. The choir, augmented by several former cherubs, sang in the worship service. Following the service, cherubs from over the years entertained us in a program in the gym. There was also a slide show and tables of Cherub Choir memorabilia.

September started a very challenging year for Cherub Choir with a very small group. We returned to a mostly in person format, but we asked everyone to wear masks. We also had a short practice on Sunday mornings before Sunday School to catch a few kids who could not meet with us on a Friday afternoon. The Cherubs sang in the worship service three times in the fall - October, November and at Christmas.

Some families joined us weekly from their own homes, using the Zoom format. In our half hour practice at 4:30 on a Friday afternoon, we continued to learn new pieces (sometimes recording a practice so that it could reach those who were not able to join us). We sang fun songs, church songs, played favourite games with lots of interaction, sang a choral closing and played statues. We often stayed on after the practice to engage the kids in conversation and share favourite toys, art work or other activities.

We always welcome more kids to join us at any time during the year! We use various means to advertise for new members, including our website.

Check us out at: lakeviewcherubchoir.com

Submitted by Ron and Margaret Hopkinson

# **OUTREACH COMMITTEE REPORT**

## STUDY GROUP REPORT

In 2022, our study group looked at two books by Donald Schmidt:

- Easter for Progressive Christians (Apr-May)
- The Beatitudes for Progressive Christians (Nov-Dec)

The first involved a detailed look at the resurrection appearances while the second examined these well know blessing statements in Matthew's and Luke's gospels. The one-hour study sessions were held on a Wednesday afternoon via Zoom and included music and prayers as well a lively discussion of the ideas and concepts contained in the books.

Ron Hopkinson

## MUSIC DIRECTOR'S REPORT

After the impacts of the COVID-19 pandemic, we were finally able to resume our regular choir rehearsals in the spring of 2022. In addition to our long standing members which include Colleen Kembel, Margaret and Ron Hopkinson, Dennis Miller, Blaine Scott, Floralyn Wessel and Latricia Williams, we recently welcomed some new singers: John and Kathleen Law, Kenneth Lowden and Don Povey. We are also grateful to be joined by Alison Lohans and Emily Ready when their schedules permit. The choir remains an important part of our music ministry and I am so grateful and privileged for this talented group, many of whom continue to volunteer their time after years of singing.

The Praise Ensemble also continues to play regularly and its members currently include Lee and Ryan Elliott and Stacey Domoslai. Having different groups like the choir and Praise Ensemble allows us to continue to offer a variety of music at our worship services and involve many people with different performance experience and music styles.

We have also been able to occasionally feature other musicians from our congregation and community, providing the Special Music at our Sunday worship. I look forward to working with them all again and continuing to grow our list of featured musicians.

Lastly, I would like to thank Linda Cheston who is always willing to provide the music when I am away.

In closing, I am still honoured to lead this important ministry at Lakeview Church and am grateful to all the people who contribute their time and talents. It has made this work a pleasure and I hope music continues to bring us closer together in worship and community.

Sincerely,

Nathan Pylypuk Music Director and Organist Lakeview United Church

## MINISTRY AND PERSONNEL REPORT

Karen Hack, Marion Kelly, Gord Layman and Judy Ready are your Ministry & Personnel Committee. We have returned to almost business as usual at Lakeview but always mindful of the challenges of COVID-19.

Under the leadership of Pastor Carla since December 2021, Lakeview is working towards becoming an affirming congregation. This will make Lakeview even more welcoming and relevant to the wider community. Pastor Carla's ideas and energy make this an exciting time to be part of Lakeview.

We have experienced some big changes at Lakeview this past year. The most notable was the departure of Emilline Saguinsin after nine years as our very cheerful and capable administrative assistant. It is always difficult when a friend of all like Emilline leaves but we are happy for the exciting new work she has found.

We were very fortunate to hire Cheryl Conly to fill the administrative assistant position. Cheryl's friendly manner and skills have made the transition very easy and she has quickly become part of the Lakeview family.

Stephanie Campbell has also left her position as website coordinator.

The position has been filled by Catherine Ready. Catherine as a volunteer is working on updating and improving our website, preparing and distributing the weekly newsletter and keeping our social media platforms updated and interesting.

Nathan Plylpuk continues as our music director and organist. We are very lucky to have him share his talents with Lakeview. We have also enjoyed the return of the choir and they have welcomed some new members.

Thank you also to Linda Cheston who is a reliable and talented organist who fills in when Lakeview needs her.

Katie Elliot also left us last June after graduating from high school and heading to university. Katie led our Sunday school for three challenging years and kept it working in person and on zoom. Thank you Katie!

Leading our Sunday school this year are Amery and Bre Deren and Naomi Deren. These three very busy people have developed an interesting and creative program for the children. The children are learning and sharing with the congregation. Make sure you take the time to check out their work.

Gord Nylen, with his always cheerful and helpful manner keeps things running smoothly. Gord is an excellent ambassador for the church in our community. To the people using space at Lakeview outside of Sunday morning,

Gord is often the only representative of Lakeview they get to know. We are lucky to have had Gord as that friendly representative for the last ten years.

We are also very thankful for the many volunteers at Lakeview and the creative ways they have found to continue serving our community and staying safe. We know who they are, remember to say thank you.

Respectfully submitted,

Judy Ready

## DINNER COMMITTEE REPORT

The pandemic had begun to recede, and energy was restored to group entertainment and hospitality endeavors. The efforts of the Lakeview Dinner Committee resumed again.

In the spirit of a cautious reopening, our efforts in 2022 were all take-home meals. So, while we continued to sanitize, mask and keep our distance, our offerings could be taken into our guest's homes and enjoyed within the confines of their own personal community. It was a start.

We presented four events: a Saint Patrick's Day Irish stew supper, an Italian pasta dinner, the traditional Fowl Supper and a new Souper Saturday meal. In total, we raised almost \$6,700 for use of the Board.

A hearty "Thank you" must be expressed to each of you who supported our fundraising efforts.

While our activities remained constrained by the limitations of living within a pandemic, we renewed our commitment to health and safety. Several Committee members took a safe food handling course.

We evaluated our techniques in the kitchen, and we strengthened our commitment to safe food handling by limiting food preparation done away from our own kitchen. We have been assured that our processes satisfy all provincial and city regulations.

Our one remaining sticking point is that we have not returned to offering our guests an onsite dinner. We have come to recognize that the physical efforts involved in setting, serving, cleaning and dismantling our dining events is too onerous for the current membership of our Committee. It is with regret therefore that we acknowledge that we cannot produce another onsite meal without significant new help. If you can volunteer to aid in the physical tasks of a meal please contact any Committee member. In the event that perhaps 10 new volunteers arise we would be most pleased to return to in house entertaining.

We look forward to hearing from you.

Respectfully Submitted: Penny Penniston – for the Dinner Committee

#### **UCW AND FUNERAL COMMITTEE REPORT**

This past year UCW has been able to do a few more projects and hopefully 2023 we will be more open to do more.

The Senior Lunch Program is still going with the help from some UCW members. Activities we did:

- New to You sale in April
- Bagged lunches for Rebekah
- Three funeral lunches
- Lakeview Luncheons in August
- Purchase of new stove in September
- Christmas Market in December

Many thanks to everyone who has helped me. Thanks to Gord and Emiline. Our financial statement is included herein.

Respectfully submitted Ina Hanley UCW Coordinator

# Lakeview United Church Women Financial Statement at Dec 31 – 2022

# **Checking Account:**

Opening Balance Jan 1 2022 \$ 7810.68

Revenues – Net per Category:

New to You Sale 2116.05
Meat Pie Sale 75.00
Catering and Funeral Receptions 1501.75
Christmas Market Bake Sale 2360.00

Total Annual Revenues 6052.80

Expenses:

Cleaning, Laundry and

Kitchen Supplies 1410.00

Gifts to Lakeview staff 300.00 Stove & Misc. Kitchen Equipment 8467.88

Total Annual Expenses 10 177.88

Closing Balance Dec 31 2022 3685.60 → **\$ 3685.60** 

Investments:

Opening Balance, Jan 1 2022 0.00
Interest Earned during the year 0.00

Closing Balance, Dec 31 2022  $0.00 \rightarrow 0.00$ 

Total Assets at Dec 31, 2022: \$ 3685.60

## **NEW HORIZONS LUNCH AND GARDENING PROJECT**

# **January 2022 - March 31, 2022**

As of January 11, 2022, LUC continued to provide lunches to seniors as part of the 2021-2022 New Horizons Grant for Seniors. A total of sixty lunches were prepared and delivered weekly to the Elders Lodge, Metis Manor, Indigenous Christian Fellowship and North Central Family Services.

# **April 1, 2022 - December 31, 2022**

In April 2022, LUC received another grant from the New Horizons Program for Seniors to implement a two-pronged program for seniors in our community:

Gardening Project from April 1, 2022 to September 30, 2022

Lunch and Learn Program from October 1, 2022 to March 31, 2023

# **Gardening Project:**

Commencing in May, 2022, the project coordinator and 23 seniors, in teams of 3-4, planted, watered, weeded and harvested vegetables and flowers in nine 20' by 20' plots at the Grow Regina Community Gardens. Two of these plots were committed totally for growing potatoes for the Regina Food Bank.

The gardeners met at the garden and worked in their assigned plots twice a week, lunches were provided by volunteers at LUC, and consumed in the gazebo at the gardens and, in the event of inclement weather, in the McDonald Room at LUC.

In addition to working in the gardens, the seniors undertook several other activities: tours of the Legislative Grounds, Government House, a local urban garden, Cherry Lane Nursery, plus in-house sessions at LUC on preparing organic mosquito repellent, flower arranging, succulent bowl making, and garden composting. During days of inclement weather, indoor activities included identifying house plants and a flower identification bingo. Gardeners also prepared special meals and a final potluck wind-up meal with invited guests, including those who prepared the outstanding lunches throughout the summer. On several occasions, grandchildren were able to join in the activities, for example, picking off potato bugs from our potato plants (chemicals are not permitted at Grow Regina).

All expenses were covered by the NH grant including the plot rentals, equipment (rest benches, hoses, shovels, water nozzles, gloves, etc.), seeds and plants, lunches. The mid and final evaluations indicated that the project was enjoyed by

all, particularly the production of edible products, the camaraderie shared among those sharing plots, and the delicious meals provided.

# Lunch and Learn Program

Commencing in October, on Tuesdays, 30 lunches were prepared and delivered to the Elders Lodge and on Wednesdays, 10 to the Metis Manor and 20 to the Indigenous Christian Fellowship plus 3 to local seniors. Faithful committed volunteers planned the menus, purchased the groceries, concocted the sandwiches/soup/salads, baked desserts, packed these items plus drinks, napkins, cutlery into bags and delivered them. We are very thankful for the wonderful folks who continued to participate in this endeavor, week after week.

The focus of the educational sessions was based on "Wholistic Health". The seven sessions were held once a month (two in January) at each of the Elders Lodge and Metis Manor. The first step was meeting with the residents to determine their wishes/needs for education/information and then secondly seeking appropriate resource persons to attend and manage the sessions. Floralyn Wessel coordinated and organized the learn sessions at these locations. September was spent finalizing the learning topics and confirming resources for each session. Kerrie Strathy, Division Head at Lifelong Learning Centre, U of R, was most helpful to find resources for the first topic, Abuse of Older Adults. Learning Sessions started in October and there were two sessions provided in January. Thank you to everyone for their ideas, support, and participation. The topics were as follows:

October - Topic: Abuse of Older Adults. Resource: Gail Witherspoon and Colleen Keewatin.

November - Topic: Financial Scams / Fraud. Resource: Regina City Police Officers (contact: Kelley Berting)

December - Topic: Mental Health – "Christmas Craft Fun". Resource: Dawne Zahorski, Kathy White, and Floralyn Wessel

January - Topic: Diabetic Education. Resource: Sask. Health Authority Dietitian, Laurel Goshawk, and a Nurse Diabetic Educator.

Topic: Foot Care. Resource: Kathryn Braun –Wound Care Specialist/nurse, retired from SHA.

February - Topic: Nutrition. Resource: The LUC Lunch Ladies made a special nutritional Soup and provided the recipe.

March - Topic: Safety – Preventing Falls, and Exercises for Improving Strength and Balance Resource: Floralyn Wessel

Submitted by: Lily Tingley Floralyn Wessel

March 12, 2023

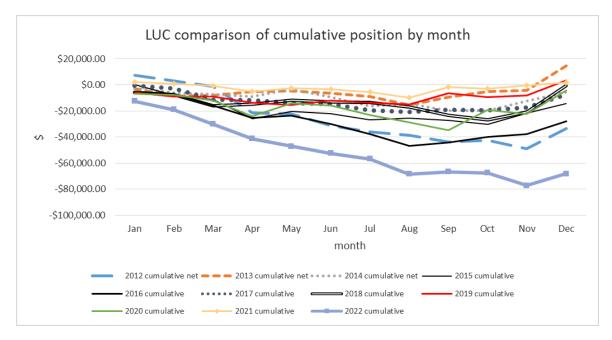
# **OPERATIONS TEAM**

## **OPERATIONS TEAM – FINANCE 2021**

Our Operations Fund ended the year very much in the red with a deficit of ~\$61,000! Congregational support was up somewhat from 2021 but income from building use (i.e. rentals) fell well below our expectation. We were still imposing Covid restrictions in the first part of 2022 which negatively impacted both our internal programs and those of our usual tenants and hence, our income from that source. We received some help from the Canadian Recovery Hiring Program but that program ended in May.

We expected to lose money in 2022 but not nearly this much. On the expense side, we paid for 80% of Pastor Carla's time which was the big difference between 2021 and 2022 when we utilized pulpit supply for 11 months. However in 2022, we had the benefit of a minster in place to provide pastoral care and spiritual guidance. Pastor Carla spent 20% of her time with Yellow Grass United Lutheran Partnership as a result of the shared ministry that Lakeview and Yellow Grass entered into late in 2020.

The graph below is based on cash accounting in a spreadsheet versus the accrual accounting used in QuickBooks and by our financial reviewer so the deficit shown at the end of 2022 is slightly more than the \$61K as reported in the our QuickBooks statements. The heavy blue line for 2022 demonstrates that our accumulated deficit was far worse than any year in the past 11 years. The one hopeful sign is that from September to December our income and expenses nearly balanced over those four months. Part of this is explained by a return of some of our tenants to more normal activities.



There are a couple of initiatives which we hope will help on the income side in 2023. We are in the process of developing a Hub of professional services to make better use of the office spaces on the second floor of the gymnasium end of the building. This will provide services to the congregation and the surrounding Lakeview community. We have had a social worker working in our building for a part of 2022 and that has provided a good income stream and we are expecting another professional to be added later in 2023. The other initiative involves the use of our tower for 5G antennas by SaskTel. This is still under negotiation but if successfully completed, it will provide another revenue stream. On the negative side, PEBA has advised that they no longer require our gymnasium as a possible back-up facility in the event of a catastrophic loss of their principal location. This had been a source of \$6K a year for a number of years but PEBA can now shift to people working at home as was done during the height of the pandemic so they no longer need a physical back-up.

All income and expenses flow through our accounts at the Bank of Montreal (BMO). All cheques require two signatures by two of four authorized signatories. The Board of Trustees oversees our long-term investment account with RBC Dominion Securities which amounted to about \$70,000 on December 31, 2022.

Our loan with the Knox Church Regina Trust Fund was paid off in November 2022. The original loan of \$55,000 in 2014 was needed to replace the sanctuary roof. The interest rate was modest at 4% with twice yearly principal and interest payments. Thanks to \$12,000 contributed by the UCW we were able to pay off the loan two years ahead of schedule. The total interest paid amounted to \$9100.

The finance responsibilities were shared by Ron Hopkinson, Doug Keam and Larry Klatt. Larry has asked to be relieved of his responsibilities so we would welcome anyone interested in helping manage our finances to join us in 2023. Larry has assisted the treasurer for the last decade by writing the cheques when the treasurer was away, being available to countersign cheques and completing our charities return for CRA each year. Thanks Larry – your contributions to Lakeview were very much appreciated!

We make use of the bookkeeping services of Betty Tyson to help maintain our QuickBooks files. Our financial review for the past number of years has been conducted by Robert Szautner of RDS Chartered Professional Accountant Prof. Corp.

Ron Hopkinson Treasurer

## NARRATIVE BUDGET – LAKEVIEW UNITED CHURCH – 2022

We have budgeted for a deficit of almost \$48,000 in 2023 but that is being very conservative with some of our income estimates. So far in 2023, we are doing slightly better than in 2022 and we expect our tenants and user groups will return to pre-pandemic levels of activity. Also we expect increased income from professional tenants and new income from SaskTel later in the year.

We have some new members in our senior choir and we are involving new people with our audio visual services during worship. Pastor Carla has a waiting list for a grief counselling group and has started a trans parent support group. The role of the church is to welcome people, nurture them and equip them as followers of Jesus.

# **Our Plan for Ministry for 2023**

A. To provide meaningful life-changing worship every week of the year Experiential worship through music, prayer, creative liturgy and inspired sermons is a priority. The music and hymns are carefully chosen to complement the message of the day. Our music program includes the senior choir, the praise band, and the music talents of Nathan and other musicians. We expect to use our live streaming capability for special services as well as for regular Sunday worship for those who can't be with us in person. Hospitality and welcoming are an important part of our church's way of inviting newcomers to share in the fellowship that surrounds the worship service.

Includes a portion of the minister's, administrative assistant's and building superintendent's salaries, cost of utilities, office supplies and maintenance, organists' honorarium, pulpit supply and worship materials

\$136,500

# B. To nurture persons in their faith journey

Our study group provides an opportunity to deepen the faith for individuals and the congregation as a whole. Our cherub choir is struggling for sufficient numbers but we intend to promote the choir outside Lakeview as a place to learn the joy of singing and about God's love for us. We will continue to support our children's ministry with an engaging and inspiring Sunday school program. We continue to host an active scouting program from Beavers to Venturers.

Includes a portion of the minister's, administrative assistant's and building superintendent's salaries, cost of utilities, office supplies and maintenance,

Sunday School leader, Sunday School supplies and other Christian education costs

\$63,000

# C. <u>To witness to our faith beyond ourselves (outreach)</u>

We support the ongoing work of the Living Skies Region which includes funding the Lumsden Beach Camp, Regina Anti-Poverty Ministry and the South Saskatchewan Chaplaincy. As a congregation, we will make an extra donation directly to Lumsden Beach Camp. All monies designated to the United Church of Canada Mission and Service Fund are sent monthly to the United Church of Canada national office for mission work across Canada and around the world. We provide pastoral care at times of funerals, weddings, baptisms and confirmation. Pastor Carla has special training in grief counselling. We will continue to pay particular attention to members no longer able to worship with us regularly. We continue to support a number of modest outreach projects. In 2023, we will undertake two senior's computer literacy courses with financial assistance from the federal New Horizons for Seniors Program. We continue to enhance our web site and our use of social media to more effectively spread God's message beyond our walls.

Includes a portion of the minister's, administrative assistant's and building superintendent's salaries, cost of utilities, office supplies and maintenance, pastoral care, website maintenance and advertising

\$117.400

Total required for our Mission 'Changing lives for Christ' \$316,900

Copies of the detailed line-item budget are available in the church office for anyone who wishes to have one or you can request an electronic copy.

#### **OPERATIONS TEAM -BUILDING USE**

The Building Use (BU) Coordinators are responsible for receiving inquiries for space rentals at LUC, from our Ministry, congregational members and the public, and determining whether space is available as requested, and whether the request is appropriate, based on LUC policy. Several steps are involved with this process, usually in consultation with the Minister, Office Administrator, Building Superintendent and volunteers. Marriage and funeral inquiries are referred to the Minister for response.

Following the frequent lockdowns in 2021 due to the Covid epidemic, most of the regular tenants returned. These external tenants included: Phoenix Baton, Queen City Quality Child Care, Wednesday Badminton, Regina Ballroom Dancing, and Rise N Shine. Scouts, who have been affiliated with LUC for decades, also returned on their regular Thursday evenings. Tenants who retain storage and/or office space (Living Skies - United Church, Chaban Ukrainian Dance, RBDC, Prairie Winds Band, RLMT, and private storage renters) continued to have access to the building. Tenant contracts were signed by the end of September 2022 for the 2022-2023 rental year.

BU received many inquiries for space on a short-term or on an one-off basis: volleyball, dodge ball, basketball, Takraw tournament, Do It With Class, Prairie Sky School concerts, adult fitness, lacrosse, Lakeview Ladies Golf Club, Rebeccas, ringette dryland, pipe band concert, wedding reception, birthday parties, Girls in the Game, band practices, Ranch Ehrlo, wedding anniversary, Cherub Choir anniversary. LUC will be impacted positively with the introduction of a "community hub", of which there is one tenant now providing support services in our community.

In 2022, suppers and teas normally held in the gym resorted to "take-home suppers": Fowl Supper, UCW Christmas is Coming, Spring Dinner. The New Horizons Seniors' Lunch Program (the Lunch Ladies) continued to utilize the kitchen to prepare lunches for delivery to several Regina charities: 4 days/week January to June and 2 days/ week September to December. From May to September, lunches were provided for the gardening project.

BU and the Operations Team continue to review options for security, including the locking of doors while tenants are in the facility, and the updating of the key/fob list for those who have access after-hours.

Two volunteers have been responsible for the BU duties. In January 2022 we commenced discussions on the partial transfer of the administrative duties to the LUC Administrative Assistant, in consultation with all involved parties and teams. These consultations are continuing, with the intention of completing the transfer in 2023.

We wish to sincerely thank Gord Nylen, Emilline Saguinsin (past Administrator) and Cheryl Conly (current Administrator) for their work in maintaining the building/supervising tenants, and providing administrative assistance respectively. In addition, we thank Rev Carla and the many volunteers who have assisted us with our responsibilities, most notably Joan Ziffle and the affable Lunch Ladies. Thank you to Rodger McDonald (Chair) and the Operations Team for their continued encouragement and support.

Respectfully Submitted,
Beverly Roberts and Lily Tingley
Building Use Co-ordinators
March 11, 2023

## **BOARD OF TRUSTEES REPORT**

The Board of Trustees does not have day to day responsibility for management of the Church's assets but is responsible for long-term investment decisions and decisions regarding any improvements to the building, or long-term leases involving its use.

The Board of Trustees has recently become involved in negotiations with SaskTel for a long-term lease involving the installation of 5G antenna on the Church bell tower. The proposed lease will provide a much needed stable and long-term source of revenue for the Church. These negotiations are ongoing, and will be guided by the Church Board and the Operations Team.

The Board of Trustees will report further, in due course.

Paul Korpan

Chair

## SUNDAY SCHOOL REPORT

Sunday school has around 4-7 kids on a regular basis. We have approximately 10 kids who have come over the months and signed up.

The children have chosen a charity for the year to contribute to every Sunday. They chose Jim Pattison Children's Hospital. In June they will write them a letter and send their donations in.

We are working on trying to teach the children about connections. We are working to connect the congregation with the Sunday school through our interactive bulletin board. It is generally updated monthly.

As a group we are working towards being good humans through faith, love and kindness.

#### **COMMUNITY HUB REPORT**

I am pleased to provide the congregation with this report on the activities of the LUC Community Hub Project. Last fall a brief over view of this project was provided to the congregation. As a refresher for you, the purpose of this project is to repurpose a number of the rooms located on the 2<sup>nd</sup> floor of our church into leasable office space. Our intention is to transform LUC into a vibrant community hub, home to both our Lakeview worship community and to organizations and individuals who serve the broader Lakeview neighbourhood. This would include leasing space to health and wellness professionals who provide essential services and support to the general public. The services provided by these professionals would be consistent with LUC's vision of engaging, supporting and facilitating access to a broad spectrum of needs for the broader community and our congregation.

More specifically, we are targeting professionals including Social Workers, Phycologists, Nutritionists, Massage therapy, to name a few. The services these professionals provide have major impact on the state of community health and wellness. They manage the many mental health associated challenges of anxiety, depression, stress, grief/loss, matters associated with aging including dementia, loneliness and of course the crisis in addictions, as a few examples.

At the present time we have lease agreements with two health professionals who are currently sharing office space. In the last number of weeks we have begun the process of vacating a number of the offices, some of which have been used for storage. Beginning this spring, and into the summer months it is our intention to "refresh" three to four of these offices with paint, floor refinishing and electrical upgrades as may be needed. We also intend to develop a marketing plan, using the LUC website and by other means, to attract other professionals to the LUC community hub.

We see this project having many positive aspects to it, but two in particular stand out.

- This project allows LUC to do our part to insure our local community has timely and convenient access to a variety of critically important wellness services.
- 2. 2. It provides an additional revenue stream for LUC insuring we continue to be a viable, active church in the Lakeview Worshiping community.

#### AFFIRMING COMMITTEE REPORT

Lakeview Affirming committee is a small committee consisting of Penny Penniston, Bre and Amery Deren, Kayla Blakley and Pastor Carla. We worked with the guidelines of the Affirming Organization to finish up the work to have Lakeview designated as an Affirming congregation. This work began many, many years ago, the Affirming Committee was happy to finish up. This is Lakeview's Affirming statement, approved by the Vision Board on Feb 14th 2023. Thanks to this group for your commitment to equity.

**Lakeview Affirming Statement:** 

You deserve to be welcomed here.

We strive to insure there are no barriers to inclusion within the Lakeview community: all races, ethnicities, genders, orientations, gender identities, abilities, ages, and people of all socioeconomic status, are welcome.

It is imperative that we recognize the value of diversity and are committed to embracing each individual with joy, compassion and love.

At Lakeview we believe that our community, the ministries which they undertake and the assets which it owns are to be used by all to promote equality and love.

Lakeview is committed to seeking out all races, ethnicities, genders, orientations, gender identities, abilities, ages, and people of all socioeconomic status to serve in all levels of governance, committees. Your voice is important and welcomed.

This is our pledge, that we will do our best to welcome you here.